

Present:

Bradley Baker, Premalatha Balachandra, Ev Barrett, Kristina Boggan, Blake Bostick, Martina Brewer, Kelli Coleman, Jeremy Cook, Gazel Giles, Carl Hill, Kelly Houston, Christy Isom, JeLisa McGee, Michael Moseley, Jean Munson, EJ Presley, Erin Ridout, Cynthia Rimoldi, Pam Smith, Sovent Taylor, Precious Thompson, Tiffany Webb, Deetra Wiley

Absent-Excused:

William Anderson, Jessica Coker, James Corner, Alicia Goodson, Shellie Harrison, Robert Metzger, Ryan Miller, Joanne Mitchell, Kara Parham, Johnny Price, Steven Ridout, Jacqueline Vinson.

Absent-Unexcused:

Roll call: (Sign-in sheet)

Call to Order

The April Staff Council meeting was called to order by Sovent Taylor at 10:30 AM, April 14, 2016.

A. Report from Meeting with the Chancellor (No Report)

B. Approval of March Minutes and Treasurer's Report

1. March Minutes

- Kelly Houston offered one clarification.
- Motion to approve with corrections by Carl Hill.
- Seconded by EJ Presley.
- The minutes are sent out via email, and any comments/questions/or changes should be emailed to Ev Barrett (ebarrett@olemiss.edu).

2. March Treasurer's Report

- Motion to approve by Precious Thompson.
- Seconded by Kelly Houston.
- The Treasurers Report is sent out via email, and any comments/questions/or changes should be emailed to Kristi Boggan (kboggan@olemiss.edu).

C. Nominate and Vote on Staff Member of the Month for April

- Ballot nominations are taken from the Staff Council website through staff member emails and from the Staff Council members at the meeting.
- The nominations included:
 - Mary Ann Crocker, Senior Administrative Secretary, Center for FYE and Student Success
 - Nicki Weaver, Administrative Coordinator II, Art and Art History
- In selecting a Staff Member of the Month, the Staff Council voted on the nominees and declared that the Staff Member for the Month of April is Mary Ann Crocker.

New Business

A. Staff Appreciation

1. Events – see pp. 4 – 8 for the Master Copy of Staff Appreciation Events
 - Sovent passed around the sign-up sheets for the events.
 - We particularly need help with the Friday lunch and bingo.
 - Kickball has been added to the Friday events. We will have a four team tournament. Sovent brought team sign up sheets and waivers which are due May 12.
 - The Council voted that the rule for kickball will be shoulders and below.
 - We are still waiting on the Healthy Start event.
2. Menu from Aramark – they provided a menu with a broad range of food selections. Sovent will email the menu to everyone.
3. The schedule will be sent out in the next week.
4. T-shirts have been ordered.

B. New Officer Nominations (Voting will be in May)

- If you would like to nominate someone, including yourself, contact Sovent.
- Kara Parham has stepped down as Marketing and Communications, so that position will be open. Deetra Wiley has been nominated for this slot and others are encouraged to do so.
- The President-elect office will be open.
- New members to the Council who have been members before are eligible for office.
- Ev will continue to serve as secretary.

C. MASCO Tuition Reciprocity Update

- IHL issued a statement in February that they would not consider reciprocity of staff tuition discounts due to the budget cuts this spring.
- MSU responded that they will not participate in any staff tuition discount reciprocity at this time.
- Karen Reidenbach from USM is planning to attend the June IHL meeting and we should send a representative.

D. Staff Council Website

- University Communications will update our website at no cost.
- Sovent encouraged staff council members to send in suggestions for changes to our website.

Old Business

A. Nominations for Staff Member of the Year EEO Category and Overall

- The EEO Category voting is online and completes tomorrow.
- The Overall Staff Member is not online voting. Next week Sovent will post the announcement and include the paper form next week (see pp. 9 – 10). The nominations are due 4/25 – 4/29.
- Ev mentioned that a staff member called to complain about the restriction of Staff Member of the Year voting within EEO categories. The Council provides other ways for staff members to vote for individuals in other categories: the Staff Member of the Month and the Overall Staff Member of the Year.
- We discussed that we should include a list of previous winners on our new website.
- Staff Council members are needed to sit at tables across campus so that Facilities Management Staff can vote. The locations and times are as follows:

- Bondurant, Student Union, Thad Cochran from 9:00 – 9:30;
- Facilities Management building from 11:30 – noon.
- Several members volunteered.

B. Nominations for Outstanding Team Award

1. The nominations for this award will end on 4/29.
2. Sovent will be asking people to serve on a selection committee.

Committee Updates

A. Fundraising Committee - Kelly Houston

- Parking and transportation cannot donate a parking pass to us. We must use raffle dollars to pay for it or have someone pay for it.
- We are looking at other fundraising options.

B. Child-care task force – Kelly Houston

- This committee is working on a job description for someone to research the alternatives.

C. Accessibility Committee – Ev Barrett

- The Academic Accommodations subcommittee has been working and will be sending out a survey soon.

D. HB 1523 – Carl Hill

- The Staff Council is one of several groups to sponsor an open forum to discuss this issue.
- Staff Council members were encouraged to spread the word.

E. Chancellors Advisory Committee – Sovent Taylor

- Everyone is pleased with the transition committee’s work and the first 100 days is complete.
- This committee is disbanded, but Vitter will continue to meet with different groups.

Announcements/Concerns

- Kelly Houston – The Isom Center is sponsoring a new working mothers group. The formational meeting is from 2:30 – 4:00 on Tuesday, April 26, in Lyceum 200. A flyer will be coming soon.
- The Department of History is hiring another secretary.
- Council members can take any Staff Appreciation Week door prizes to Sovent’s office.
- Kara Parham adopted a newborn baby girl. They are doing well and the paperwork should be finalized in June.
- Staff tuition waiver questions:
 - Does the Staff tuition waiver include summer school? Yes.
 - Can we use them for intersession classes? It will not be possible to be off of work during that time; there may be a chance to get online class waivers.
 - Can we look into spousal staff tuition waivers? Sovent will ask about this.

Meeting adjourned 11:20 a.m.

Next meeting: Thursday, May 12, 2016, at 10:30 a.m. in the Facilities Management Conference Room.

Minutes submitted by Ev Barrett on May 9, 2016.

Staff Appreciation Activities

Monday, May 16 - Friday, May 20, 2016 - Staff members may use the Turner Center without charge during Staff Appreciation Week. The \$5 guest fee will be waived (guest must be accompanied by the staff member and must remain with family). Upon entry the staff member must show his/her University ID and sign in. All rules and regulations pertaining to use of the Turner Center will be in effect.

Monday, May 16

- 10-11 a.m.** **Lecture** - "Plants that work well in your yard." Please join Jeff McManus, Director, Landscape Services, as he presents this fun and informative lecture. There will be a Q&A session after the presentation. **Union 404**
- 11-Noon** **Kick off to a Healthy Staff Appreciation Week** - Want to exercise with some members of the Ole Miss Athletics Staff? Join us for a healthy walk from the Lyceum to the Manning Center. At the Manning Center, members of Ole Miss Athletics will join us for some light yoga. Lyceum to the Manning Center. A RebelWell Event
- 4-5 p.m.** **Maintenance Monday** - The UM Bike Mechanic will be teaching participants ways to keep their bikes in good working order to improve safety, comfort, and speed. To register, please email green@olemiss.edu
- 5:15 -6:15 p.m.** **Aqua Aerobics** - Bring your swimsuit, it's going to be a fun, high resistance workout. In addition to the standard benefits of exercise, the aqua aerobics supports the body and reduces the risk of muscle and joint injury. You don't have to be a swimmer to enjoy this class, deep or shallow water, we'll keep you afloat while you burn calories doing cardio, core, arm, and leg exercises. We're sure you'll want to come back! **Pool, Turner Center.**

Tuesday, May 17

- 9 a.m. -4 p.m.** **Blood Drive** - A Day for Giving Life: Mississippi Blood Services will have a coach bus parked at the Circle. All donors will receive a T-shirt! Great prizes and give-a-ways will be available. Please bring a form of ID.
- 10:00-11:00** **Learn First Aid and CPR-** Want to learn basic First Aid and CPR? Come join us as we have fun learning safety procedures that everyone needs to know.--

Yerby Center Conference Room

- 4-5 p.m.** **Zumba** - Do you like to Dance? Do you want to get in your exercise while you dance? Here's how you can participate: Come to the grove with your workout clothes and tennis shoes to participate in one of the most popular workout routines around. **Grove Stage (Rain Location: Union 405)**
- 5:15 -6:15 p.m.** **Aqua Aerobics** - Bring your swimsuit, it's going to be a fun, high resistance workout. In addition to the standard benefits of exercise, the aqua aerobics supports the body and reduces the risk of muscle and joint injury. You don't have to be a swimmer to enjoy this class, deep or shallow water, we'll keep you afloat while you burn calories doing cardio, core, arm, and leg exercises. We're sure you'll want to come back! **Pool, Turner Center.**

Wednesday, May 18

- 9-4 p.m.** **Blood Drive** - A Day for Giving Life: Mississippi Blood Services will have a coach bus parked at the Circle. All donors will receive a T-shirt! Great prizes and give-a-ways will be available. Please bring a form of ID.
- 10-11 a.m.** **Music and Meditation** - Join us for The UM Family: A Celebration of Togetherness. This program will include inspirational messages and music from some of our most talented staff members. **Paris-Yates Chapel.**
- 2:00-3:00 p.m.** **Belly Dancing** - Belly dance is a great way to keep active, increase confidence, and make new friends! Join us as we learn some of the fun, flirty foundational moves of Middle Eastern Dance, such as shimmies, hip drops, turns and traveling movements. Using the moves learned in class, participants will learn a fun and quick choreography. Get ready to laugh, sweat, and shimmy! **Union 405**

Thursday, May 19

- 10-11:30 a.m.** **Plant Swap** - Do you have duplicate plants? Would you like to have new ones? Bring a plant or two or three and swap them with your friends. Please make sure the plants you plan to swap are rooted and bring a card with the common name and planting directions (sun/shade,etc.) This year, seeds can also be swapped. Please place your seeds in a labeled envelope or closed plastic bag for exchange. **Student Union Porch; Rain Location: Main Lobby Student Union.**
- 12:30 - 1:30 p.m.** **Yoga & Yogurt** - Yoga can revitalize your body and mind with just a few minutes of gentle stretches. The best part, yoga can be done right at your desk if you are short on time. Join us for 20 minutes of "desk yoga" instruction followed by a complimentary yogurt treat. **Union 404. A RebelWell Event**
- 5:15 -6:15 p.m.** **Aqua Aerobics** - Bring your swimsuit, it's going to be a fun, high resistance workout. In addition to the standard benefits of exercise, the aqua aerobics supports the body and reduces the risk of muscle and joint injury. You don't have to

be a swimmer to enjoy this class, deep or shallow water, we'll keep you afloat while you burn calories doing cardio, core, arm, and leg exercises. We're sure you'll want to come back! **Pool, Turner Center.**

Friday, May 20

9 a.m. Staff Recognition Awards Ceremony - Please join us in recognizing employees who have served the University from five years up to 47 years. The University will also recognize outstanding staff members. Please join Chancellor Vitter, Whitman Smith and Staff Council as we honor our employees. Ford Center.

Door Prizes will be awarded at conclusion of ceremony

Must be present to win

11-1 p.m. Staff Lunch - Join Staff Council for lunch at the Rebel Market located in the Paul B. Johnson Commons

1-3:30 p.m. Fun Time

Basketball Tournament - Registration forms for the 3 on 3 basketball tournament are available on the Staff Council's website <http://staffcouncil.blog.olemiss.edu/> or you can contact Sovent at sovent@olemiss.edu. Registration deadline is Tuesday, May 12th. **Turner Center**

KICKBALL It's time to reminisce! Let's take it back to our childhood for an extremely exciting game of kickball. There will be two teams and the winner will have all the bragging rights! You must sign up early. Only 10 members per team. Registration forms can be found at <http://staffcouncil.blog.olemiss.edu>. Deadline to sign up is Tuesday, May 12th. Email your form to sovent@olemiss.edu.

KARAOKE - It's party time! Please join us for fun and fellowship in a party atmosphere. Show off your talents. Amaze your co-workers. This is your chance to shine. Come on down-you can do it! Perform as an individual or as a group. It's going to be fun. There will be a wide variety of musical selections to choose from. Several prizes will be given away. **Main Lobby, Student Union**

BINGO - Bingo time again! Everyone receives one card for the admission price of a "white elephant" gift. (Keep in mind that a "white elephant" gift is something that you have at home which is usable, but you do not need or want anymore). Please do not wrap your "white elephant" gifts. **Food Court, Student Union.**

EXTRA! EXTRA! Please bring extra dollars (totally optional) for our Jar of Dollars! Every dollar that you put in buys you a chance to win all the dollars in the jar! Also, additional Bingo cards may be purchased for \$1, with the proceeds benefitting Children of Staff Scholarship Fund.

FIELD DAY - Want to relive the glory days of field day? Sign-up in teams of five to compete against your fellow staff members. Be prepared for the classic games

such as the three-legged race and tug-o-war. Show off your cycling skills in the trike race. May the best team win!! Intramural Fields, Circle. Team registration and volunteer forms can be found at <http://staffcouncil.blog.olemiss.edu> The registration deadline is Tuesday, May 12th

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Overall Staff Member of the Year Form

Name of Nominee _____

WebID _____

Title _____

Department _____

Nominated by _____

WebID _____

Response required for all the statements.

1. Please list any University related committees, advisory groups, etc., of which the nominee is/has been a member and please indicate any offices held on those committees. For example, Chancellor's Standing Committees, Frist Selection Committees, United Way Committee, etc.

2. Please list any University related functions/activities for which the nominee has provided voluntary assistance. Examples include weekend functions such as commencement, alumni activities, sports events, receptions, Ford Center events, or meetings held on campus either during regular work hours or after hours.

3. Please list any outstanding job-related contributions that this person has made to the university that can be classified as "above and beyond the call of duty".

4. Please list any community related committees, advisory groups, etc., of which the nominee is/has been a member and please indicate any offices held on those committees. For example, civic committees, United Way, Relay for Life, religious organization committees, etc.

5. Please list any community related functions/activities which the nominee has provided voluntary assistance. Examples include Red Cross, volunteer fire fighter, Salvation Army, etc.

6. Please outline the nominee's work-related character traits. This description should include information that singles this person out as the overall outstanding staff member (including initiative shown, pride in work accomplishments, willingness to assume new duties and to increase job skills, etc.).

7. Please describe the nominee's personality and character traits. Include characteristics, which make this person a good co-worker, employee/employer, and/or friend.

8. Please include any other information you feel the Selection Committee should know about the nominee.

*****CAMPUS MAIL*****

Sovent Taylor
Martindale, Suite Q
{ Please tape or staple }