**The University of Mississippi Staff Council** Minutes of Meeting

August 13, 2015 Physical Plant Conference Room

# Present:

Evana Barrett, Boggan, Kristina, Martina Brewer, Kelli Coleman, Gazel Giles, Shellie Harrison, Valerie Haynes, Jeff McManus, Joanne Mitchell, Michael Moseley, Jean Munson, Kara Parham, EJ Presley, Cynthia Rimoldi, Pam Smith, Johnette Taylor, Sovent Taylor, Precious Thompson

# Absent-Excused:

Jessica Coker, Missy Downey, Alicia Goodson, Carl Hill, Kelly Houston, Jamie Irby, Robert Metzger

# Absent-Unexcused:

***Roll call:*** (Sign-in sheet)

***Call to Order:*** The August Staff Council meeting was called to order by Sovent Taylor at 10:30 AM, August 13, 2015

**Guest Speaker:**

* Brett Harris, University OmBudsman
* Explained the program, background and purpose
* Mediation for workplace disputes/conflicts
* Objective is to resolve issues without formal action
* Contact information and flyer distributed

 **Chancellor’s Monthly Meeting:**

 **-**Meeting will be held next week, report at next month’s Staff Council meeting

# Approval of July Minutes:

* Motion to approve by
* Seconded by

The minutes are sent out via email, and any comments/questions/or changes should be emailed to Missy Downey (missyd@olemiss.edu).

***Approval of July Treasurers Report:***

* Motion to approve by
* Seconded by
* Sovent mentioned that Staff Council purchases and provides the Retirement Brochures for HR.

The treasurers Report is sent out via email, and any comments/questions/or changes should be emailed to Kristi Boggan (kboggan@olemiss.edu).

# Nominations for Staff Member of the Month for August:

* Ballot nominations are taken from the Staff Council website, through staff member emails.
* In selecting a Staff Member of the Month, the Staff Council voted on the nominees and declared that the August Staff Member of the Month is Bonnie Black
* Nominee J. T. (?) was disqualified because of non University nomination.

***New Business:***

* Chancellor Search-Listening Sessions
	+ Reminder and encouragement to attend the session on August 27.
	+ Search committee will be receiving the applications soon and will have 12 days to review.
	+ Several have asked about Dr. Stocks being in the running for Chancellor. According to the Commissioner with IHL, Dr. Stocks cannot. This is due to him accepting the position of Interim Acting Chancellor.

 -EEO Category/Employee of the Year Award

* Copies of the current by-laws given
* There is nothing prohibiting someone on probation to be nominated and win
* By-laws do state that Overall Winner must be employed 1 year
* Proposal to change by-laws so that someone on probation cannot be nominated or win the category
* Proposal to change by-laws that all categories should be 1 year employment with University.
* Motion to approve-Johnette Taylor, Seconded by (?)

 Old Business:

* Staff Kick-off Event
	+ Cannot do it this year, not enough time to plan
	+ Begin planning for next year
* Benefits Fair
	+ Will be held in the Student Union Ballroom on Sept. 14 from 10:00-2:00

 Committee Updates

* There is a spot open on the Recreation Committee if anyone is interested

Announcements:

* Anyone who does not have a Staff Council polo or name tag can place their order with (?)
* Thank you card received from Kara and Chase Parham

Meeting adjourned at 11:05 am

Next meeting-Sept 10, 2015 at 10:30 a.m. in the Physical Plant Conference Room