

Present:

Evana Barrett, Martina Brewer, Kelly Coleman, Missy Downey, Gazel Giles, Shellie Harrison, Carl Hill, Kelly Houston, Jamie Irby, Joanne Mitchell, Michael Moseley, Jean Munson, EJ Presley, Cynthia Rimoldi, Pam Smith, Johnette Taylor, Sovent Taylor, Precious Thompson

Absent-Excused:

Kristina Boggan, Jessica Coker, Alicia Goodson, Valerie Haynes, Jeff McManus, Kara Parham

Absent-Unexcused:

Robert Metzger

Roll call: (Sign-in sheet)

Call to Order: The July Staff Council meeting was called to order by Sovent Taylor at 10:30 AM, July 09, 2015

Approval of June Minutes:

- Motion to approve by Johnette Taylor
- Seconded by Missy Downey

The minutes are sent out via email, and any comments/questions/or changes should be emailed to Missy Downey (missyd@olemiss.edu).

Approval of June Treasurers Report:

- Motion to approve by Jamie Irby
- Seconded by Jean Munson

The treasurers Report is sent out via email, and any comments/questions/or changes should be emailed to Kristi Boggan (kboggan@olemiss.edu).

Nominations for Staff Member of the Month for July:

- Ballot nominations are taken from the Staff Council website, through staff member emails.
- In selecting a Staff Member of the Month, the Staff Council voted on the nominees and declared that the June Staff Member of the Month is Lionel Jones

New Business:

- Chancellor Search-Listening Sessions
 - o Staff members are encouraged to attend and give their input.
 - o This will be a live stream and open to the media
 - o No real information given yet. More to follow as information is made available.
- **Textbook Scholarship**
 - o Has been approved
- Recognition of Staff Graduates (Staff Appreciation)
 - o During Staff Appreciation Awards Ceremony staff members who have received

- o a degree during the last school year be recognized for this accomplishment.
 - o No gift will be given.
 - o Staff should be encouraged to apply for the raise, although there is no guarantee.
 - o If getting Master's or PhD in Higher Education, almost a guarantee of approval.
 - o Degree must be job related.
 - o There are guidelines and this is not available for faculty
 - o This is also available for some Certifications that you may be required to complete.
 - o Can only be utilized twice.
 - o Notifications will be sent during the Spring semester to departments to help with this.
 - Staff Kick-off Event
 - o Christine Wallace wants to do a "Welcome Back" for staff before September. She suggested an ice cream social. Would be hard for staff personnel to attend.
 - o Check to see if maybe Aramark and Starbucks Coffee Shop would be willing to offer discounts to all staff during that week.
 - Benefits Fair (Sept 14th from 10:00-2:00@ Student Union
 - o Pam Smith will set the table up.
 - o Information about Staff Council made available
 - o Old T-shirts can be given away
- Old Business
- None

Committee Updates:

- The University has established a new standing committee for LGBT community

Announcements:

- Jamie Irby brought to the attention of the council about the awards ceremony in May. A very new, 3 months, employee was given/awarded a major prize and many are upset about this. The bylaws will be looked at and this issue will be addressed so that it does not happen again.
- A new hire or anyone still in the probationary period should not be able to be nominated.
- A message is given to anyone not eligible to vote, maybe IT can address this and give a similar message for anyone nominated that is not eligible.

Meeting adjourned 11:00 A.M.

Next meeting: Thursday, August 13, 2015 at 10:30 AM, Physical Plant Conference Room

Minutes prepared by Missy Downey