The University of Mississippi

March 9, 2017

Staff Council Minutes of Meeting Facilities Management Conference Room

Present:

Premalatha Balachandra, Ev Barrett, Kristina Boggan, Blake Bostick, Martina Brewer, Jessica Coker, Kelli Coleman, James Corner, Gazel Giles, Shellie Harrison, Kelly Houston, Christy Isom, JeLisa McGee, Ryan Miller, Sheila Padgett, Kara Parham, Deetra Wiley

Absent:

Bradley Baker, Jeremy Cook, Alicia Goodson, Robert Metzger, Joanne Mitchell, Ali Mohammed, Michael Moseley, Jean Munson, EJ Presley, Johnny Price, Steven Ridout, Erin Ridout, K.T. Short, Pam Smith, Sovent Taylor, Precious Thompson, Jacquline Vinson, Christy Wright

Roll call: (Sign-in sheet)

Call to Order

The March Staff Council meeting was called to order by Gazel Giles at 10:30 AM, March 9, 2017.

A. Chancellor's Meeting – no report

B. Approval of Previous Minutes and Treasurer's Report

- 1. February Minutes
 - Motion to approve by Shellie Harrison.
 - Seconded by Kara Parham.
 - The minutes are sent out via email, and any comments/questions/or changes should be emailed to Ev Barrett (ebarrett@olemiss.edu).

2. February Treasurer's Report

- Motion to approve by Shellie Harrison.
- Seconded by Kara Parham.
- The Treasurers Report is sent out via email, and any comments/questions/or changes should be emailed to Kristi Boggan (kboggan@olemiss.edu).

C. Nominate and Vote on Staff Member of the Month for March

- Ballot nominations are taken from the Staff Council website through staff member emails and from the Staff Council members at the meeting.
- The nominations included Heather Duncan, Administrative Coordinator in Accountancy, and Tricia Pierre, Assistant to the Dean in the School of Pharmacy.
- In selecting a Staff Member of the Month, the Staff Council voted on the nominees and declared that the Staff Member for the Month of March is Tricia Pierre.
- Kelly Houston is taking charge of the Staff Member of the Month program. She is considering having some sort of recognition of the past year's members of the month during Staff Appreciation Week.

New Business

- A. Special Guest Speaker: Leah Gibson, Miss University
 - Leah's platform "Drive Smart" highway safety awareness

- She has several projects concerning highway safety awareness that can be done on campus.
- She will represent the University at the Miss Mississippi Pageant in June.

B. Vote on Bylaws

- Motion to approve the bylaws by JeLisa McGee.
- Seconded by Premalatha Balachandra.
- The vote was 17 in favor, 0 opposed; the motion passed unanimously.
- A copy of the new bylaws will be sent as a separate document.

C. <u>Staff Appreciation (Chair of committee – Johnny Price)</u>

- 1. Events (sign-up sheet)
- 2. Door Prizes (sign-up sheet) see page 4 for a copy of the letter to give to donors.
- 3. T-shirts Gazel is working on this. We discussed the color and would like to do either red, light gray, or dark gray.

D. Outreach summer camps

- 1. The Division of Outreach has developed a scholarship program for faculty and staff making under \$44,000. See page 5 for the form.
- 2. These scholarships will allow children of staff members to attend one week of a summer program sponsored by Outreach.
- 3. Gazel will send out the applications to all of the council members.

E. Freedom of Speech Event

- Gazel and several other staff council members attended this campus event.
- Lee Tyner explained that students have the right to express their opinions and are protected by the Free Speech laws.

F. Listening session for the Chancellor's Advisory Committee on History and Context

- Gazel and several other staff council members attended this session.
- Gazel noted that several students were frustrated with the student representation on the committee and wanted to have more of a voice.
- One student asked about removing the name "Ole Miss" and Don Cole said that this was not part of their committee's charge.

Old Business

A. Fundraiser for scholarship (raffle tickets for \$1)

- The money from this raffle will go toward scholarships for children of staff members.
- B. New members will start in April Gazel is working on the orientation book

C. Staff Appreciation Week – Recognition Ceremony

- Gazel is working on the gifts for the recognition ceremony.
- She would like to recognize the staff council members in some way, possibly having us sit on the stage with the others.

D. MOA – Amendment to Child of Staff Momentum Scholarship Fund

- Gazel worked with the UM Foundation to create this amendment to the Child of Staff Momentum Scholarship Fund (see page 7).
- The original signed copy is in the secretary's notebook.

Committee Updates

Announcements/Concerns

- Free breakfast St. Peters Episcopal church is offering a free breakfast during Lent.
- Several members were wondering if we could we have karaoke during the Staff Appreciation Week lunch. Gazel will check on this.
- Staff members can now fill out activity reports to record service, teaching, professional development, and other activities.
- The Staff Appraisal process has changed this year.

Meeting adjourned 11:10 a.m.

Next meeting: Thursday, April 13, 2017 at 10:30 a.m. in the Facilities Management Conference Room.

Minutes submitted by Ev Barrett on March 9, 2017.



Dear Business Owners,

The University of Mississippi Staff Council is seeking donations for door prizes to be given out during Staff Appreciation Week. Each year we show our appreciation to staff by sponsoring fun event throughout the week.

This year Staff Apperception Week is Monday, May 15 – Friday, May 19, 2017. We respectfully ask that you donate a gift for our cause. Your business will also be mentioned on the official Ole Miss Staff Council webpage and social media sites.

We thank you for or time and contribution to help make Staff Appreciation Week a success!

Kindest Regards,

The University of Mississippi Staff Council Representatives



THE UNIVERSITY OF MISSISSIPPI

Pre-College Programs: Scholarship Application



In order for this application to be considered, two things must accompany the completed information below:

- 1. A writing sample from the student explaining the student's achievement and desire to attend the program
- 2. Legal guardian's most recent tax return (please, black out your social security number before submitting it)

The Office of Pre-College Programs works hard to support deserving, motivated students with demonstrated financial need. The Financial Aid Committee awards scholarships as generously and equitably as possible; however, funding for financial aid is limited and the demand is great.

Awards are based on **financial need**, **evidence of outstanding character and academic accomplishments**. A typical financial aid award covers only a portion of the program fee.

POLICY

- Financial aid is a gift, that is, a scholarship award. It is not a loan, and it does not have to be paid back
- · Only students who are US citizens or permanent residents are eligible for Pre-College Financial Aid.
- Only accepted students are considered for financial aid
- In some cases, financial aid does not cover all expenses; students must contribute to the cost of attending a program.
- Financial aid is awarded on a first-come, first-serve basis.

STUDENT'S FULL LEGAL NAME (Must match exactly passport or other government-issued photo identification)

Last/Family/Surname	First/Given name	e(s)			Middle name(s)	
Permanent mailing address	City	Count	y	State	ZIP Code	
Email address		Phone number				
PARENT/LEGAL GUARDIAN 1	☐ Custodial ☐ Non-	-Custodial				
Last/Family/Surname	First/Given name	e(s)			Middle name(s)	
Permanent mailing address	City	Count	y	State	ZIP Code	
Email address		() Phone number				
Is the parent/guardian (or spouse) a faculty/sta	ff member at the University of	Mississippi?	□ No	□ Yes		
If not listed, name of UM faculty/staff member:				/ee ID #: _		
PROGRAM / CAMP YOU ARE APPL	VING FOR:					
SESSION / WEEK / STARTING DATI						
	Contin	ued				

Forms can be emailed to: **precollege@olemiss.edu** or mailed to: Division of Outreach; Office of Pre-College Programs; P.O. Box 1848; University, MS 38677-1848 Website: **www.outreach.olemiss.edu/pre_college**

HOUSEHOLD QUESTIONS			
1. How many people are currently living in your household? Please include yourself, your sibling(s), and your parent(s).*			
2. As of today, how many of these household members are enrolled at least If none, please enter zero (do not include yourself). Half-time enrollment us in two undergraduate or graduate courses.			
3. As of today, how many household members are enrolled in private second <i>If none, enter zero. Include yourself if applicable.</i>	idary school?		
4. Have your parents or siblings ever graduated from a four-year university	?	☐ Yes	☐ No
5. Does your family own the home in which you currently live?		☐ Yes	☐ No
INCOME INFORMATION			
Parent(s)*			
6. Adjusted gross income: If a current year federal tax return has not yet been, or will not be filed, ple from work (including self-employment) per your current year W2 and/or 10 records. Unemployment benefits should be included if applicable. If no incomposes enter a negative number.	099 form(s) and your househo		
7. Income from self-employment: List total income earned from self-employment in current year. This amoun the response to Question 6. If none, enter zero.	t should be included in		
8. Interest and dividend income: If a current year federal tax return has not yet been, or will not be filed, pro showing on your current year 1099-INT and/or 1099-DIV form(s) if receive			
9. Total untaxed income: Include amount(s) in box 12 of your current year W2 form(s) and the untax pension or IRA distributions, as well as in-kind support, such as the value of housing. Also include the amount of any child support received if applicable was received last year, enter zero.	of employer-provided		
ASSET INFORMATION			
Parent(s)*			
10. Net value of real estate: Include only real estate other than your primary residence. "Net value" me market value of the property minus the debt currently owed on the property property is worth, enter a negative number. If no real estate is owned, enter	v. If more is owed than the		
CONSENT TO THE RELEASE OF INFORMATION			
We report to donors of our financial aid funds and they enjoy hearing of the active their funds. We need your permission to release this information to them and to and to Section 438 (b) (1) and (2) of the Family and Educational Rights and Privathe Office of Pre-College Programs for the release only to donors of financial aid of the following: a) grades; b) biographical and extracurricular information as strecommendation forms filed in connection with my application; d) amount of aid in effect during my enrollment in the program and for ten months thereafter.	donors of outside awards you acy Act of 1974 (FERPA), I had funds of which I am a recipient atted in my application; c) info	may be rece ereby give rent, or poter permation from	eiving. Pursumy consent to the natial recipient the
We have read the "Consent to the Release of Information" and agree to its t	erms and conditions.		
Parent/Guardian Signature	Date //		
	/		

We certify that the information on this form is true and complete to the best of our knowledge.

Student Signature

Date



MEMORANDUM OF AGREEMENT

AMENDMENT TO CHILD OF STAFF MOMENTUM SCHOLARSHIP FUND

AMENDMENT TO MEMORANDUM OF AGREEMENT made this the _____ day of February, 2017, concerning the AMENDMENT TO CHILD OF STAFF MOMENTUM SCHOLARSHIP FUND.

WHEREAS, the University of Mississippi Staff Council desires to amend the terms of the Memorandum of Agreement originally executed on September 4, 2007; amendments shall be made as follows:

The CHILD OF STAFF MOMENTUM SCHOLARSHIP FUND will be administered in the best constituted practices used in institutions of higher learning. The scholarship program will continue as an academic scholarship under accepted guidelines of the Department of Financial Aid at The University of Mississippi. Recipients shall be full-time or part-time students who are dependent children of The University of Mississippi staff members who have been employed for at least 5 consecutive years at any of the following campuses—Oxford, Desoto, Tupelo, and Booneville. Employees must meet the definition of "parent" as defined by Human Resources for the Faculty/Staff child scholarship benefit. However, children of faculty are not considered eligible for this scholarship. First preference will be given to students classified as seniors; if no seniors apply in a given academic year, the scholarship may be awarded to students classified as juniors who meet the criteria as stated herein. Recipients will be selected based on merit and must have a minimum grade point average of 2.50. Applicants will submit an application including a brief essay. Pertinent documents may be obtained from the Staff Council via their Web site. The number and amount of the scholarship award may vary from year to year depending on the amount of available funds. Recipients will be selected by the University of Mississippi Staff Council Scholarship Committee.

NOW THEREFORE, THIS MEMORANDUM OF AGREEMENT WITNESSETH: That, in consideration of the premises and mutual agreements theretofore set forth, the amendment shall be made as desired by the President of the University of Mississippi Staff Council.

Gazel D. Giles, President

FOUNDATION CORPORATE SEAL

ACCEPTED FOR THE UNIVERSITY OF MISSISSIPPI FOUNDATION

Wendell W. Weakley

President/CEO

Sandra M. Guest

Vice President/Secretary

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