2:36pm. Welcome was made by President Tony Seaman. There was no guest speaker today. The meeting started with the approval of the November Minutes. One correction was made. Brenda Brannan was at the November meeting; she was counted excused absence in the November Minutes. The approval of the Minutes was made unanimously.

TREASURER'S REPORT: Approved with no corrections.

OLD BUSINESS: None.

NEW BUSINESS:
- President Tony Seaman congratulated President-Elect Joni Camp for the outstanding representation at the Chancellor’s Fall Staff meeting held November 27, 2002.
- The MASCO meeting held at the Mississippi University for Women was cancelled due to the tornado. The tornado devastated the whole campus. Appreciation goes to the Physical Plant Department and others who helped and continue to help rebuild some of the buildings that were damaged. Let’s keep them in our prayers.
- The election for a new Staff Council Secretary was held. Steven Maples volunteered to be the Staff Council Secretary. Nominations were called for from the floor. None were presented. A motion to accept Steven as the new Secretary was received and passed unanimously. Thank you, Steven, for your support and commitment to the Staff Council.

CONCERN:
- A concern was made about the campus-emailing list. Email has now been designated as the official means of communication throughout campus. The new computer system, Campus Management, requires all employees to have an email account. Approximately 600 employees do not have access to a computer to receive emails.
  - Mary Harrington suggested, and offered to assist, in working with human resources to find a solution to capture employees who would require hard copy communication in place of e-mail. This will require some work and thought. After a system was in place, a file could be sent to Printing Services to send out hard copies of communications for these people. HR would then keep up with all new employees requiring hard copy or who do not have access to e-mail. Another discussion was that some employees do not want their email addresses published.
  - Another concern was for those employees who have limited communication skills and no computer access or knowledge of computers. These employees need another way to receive memos and other information that will, as a matter of course, be distributed via email. The Executive Committee will work to obtain more information and attempt to help find a solution. An update will be provided at the next meeting.

COMMITTEE REPORTS:
- International Programs Committee had a meeting to create new laws for international students.
• Sensitivity Committee met and has finished the workshop. The committee is now discussing suggestions on how to handle future incidents.
• Traffic and Parking Committee met last month. The meeting started with the Chancellor’s approval of the new golf cart proposal. The Chancellor recommended that the Committee add Commencement exercises to the proposal as an exception to the golf cart usage. Also, the Committee recommended that the University increase the speed limit on Old Taylor Road to 30 miles per hour from Hwy 6 to the baseball field, install a warning sign that says “reduced speed ahead” and install flashing lights for use on game days.

ANNOUNCEMENTS:
• Jeanette Wells wanted to recognize the Ground Crew for receiving an award for the best maintained campus in the country. Congratulations, you do a marvelous job!
• Rosa Vance announced that Judy Fos has completed all requirements for Graduate School to receive her Masters. Congratulations, Judy on your achievement!!
• The Exam Breakfast fliers were distributed to be posted throughout campus. The Exam Breakfast will be held December 10 at Johnson Commons from 9:00 p.m. to 11:00 p.m.
• Mary Harrington wanted to thank everyone who collected for United Way.
• Reminder: Next Staff Council meeting will be January 8, 2003.

Meeting adjourned. 3:00pm.
/s/Tony Seaman, President
/s/Joni Camp, President-Elect
/s/Amanda Wood, Secretary

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