

## Minutes of December 3, 1997 meeting

2:30 p.m., Union Room 405 A/B



### **Present:**

Charlene Baker, Cynthia Baskett, Woodson Boyden, Brenda Brannan, Onice Carter, Mary Chrestman, Buster Clark, Thelma Curry, Sondra Davis, David Elmore, Gene Hartley, Ellawee Ivy, Virginia Kesler, Floyd Klepzig, Jonnie Manning, Traci Mitchell, Conny Parham, Donna Patton, Lucienne Savell, Calvin Sellers, Steve Stricker

### **Excused:**

Martha Deal, Mary Harrington, Joe Maples

### **Unexcused:**

Julie Andrews, David Blackmarr, Debbie Chinault, Ben Flemmons, Willie Hilliard, Whitman Smith, Norman Sneed, Doug Stuart, Michael Vanderlip, Lesley Werner

- Jonnie Manning called the meeting to order at 2:30 p.m.
- Onice Carter reported that the Midnight Exam Break for students will be December 10 from 9-11 p.m. in Johnson Commons. Volunteers to serve are needed. Contact Onice Carter or Mary Harrington if you are willing to serve or show up at 8:45 p.m. Onice will send a reminder to those who have volunteered.
- Jonnie reported that the Membership Committee met regarding excess absences by members of the Council. Several who have missed more than the allowed number of meetings will rotate off the Council in February at the end of their terms. At that time, new members will be elected/appointed to take their place.
- Gene Hartley asked if the Council knew of any items which should be discussed by the Legislative Committee. Mary Chrestman mentioned the longevity factor in pay raises and Jonnie Manning mentioned the letter regarding a portion of the "tobacco" money being placed into the state employees' insurance fund to cover tobacco-related claims.
- Mary Chrestman reported that the Compensation Committee work is ongoing.
- Jonnie announced that the Staff Appreciation Week Committee will be meeting soon to begin plans. Drs. Gloria Kellum and Brian Reithel have requested a meeting with the Executive Committee to discuss special activities/events as part of the Sesquicentennial Celebration for that week. Floyd Klepzig mentioned that since Frank Tuttle will be in charge of the Blood Drive, he should be included in these meetings.
- Jonnie met today with Ms. Ricki Garrett, a member of the Board of Trustees for a very brief, informational meeting. Topics discussed included the re-engineering process, parking problems, and concerns over salary comparisons.

- Several of the Council members participated today in the re-engineering survey and reported that although it was fairly involved and took about 45 minutes to complete, it is not intimidating. Jonnie encouraged all staff members to participate. Staff should have received a memo stating three preferred session times to complete the survey. If you cannot attend at that time, the complete listing of times is posted on the Web. If you choose one of those times, please call the Re-engineering Office to let them know.
  
- The Executive Committee met with Chancellor Khayat on December 2. The following items were discussed:
  - In response to a question presented to the KPMG Peat Marwick representatives last month, Chancellor Khayat said that the Peat Marwick report will be made public to all staff and faculty.
  
  - Chancellor Khayat addressed a rumor that there will be a hiring freeze during the Re-engineering process, by saying that the rumor is **not** true--there will be no hiring freeze.
  
  - Chancellor Khayat is committed to obtaining a day care center on campus but has not been successful yet in obtaining funding or finding an outside company to run the center. Efforts will continue in that regard.
  
  - The Committee members expressed their appreciation for the Thanksgiving lunch. The Chancellor said that he would like this to be an annual event. A discussion was held at the Council meeting regarding the need for communication before next year's event that spouses and children should not be included.
  
  - The Executive Committee is working with Chancellor Khayat on a casual business dress code for next summer.
  
- The Council congratulates Buster Clark, Past-President, who recently was named Telecommunications Professional of the Year for the State of Mississippi.

There being no further business, the meeting adjourned at 3:00 p.m. **The next meeting is scheduled for January 7, 1998, 2:30 p.m., Union 405 A&B.**

/s/Donna Patton, Secretary  
/s/Onice Carter, President-Elect  
/s/Jonnie Manning, President