

The University of Mississippi

Minutes of the Meeting February 1, 2006

Staff Council

Union 404 B

Present: James Akey, Dotty Baker, Debbie Binkley, Debbie Bishop, David Blackmarr, Rachel Bost, Joey Brent, Nina Cheshier, Kim Chrestman, Mary Harrington, Shellie Harrison, Jeff Howell, Ron Kitchens, Jennifer McLain, Susan Neal, Jennifer Pardoe, Paula Park, Deidra Phillips, Randall Pinion, Laurie Richlovsky, Amy Saxton, Karen Tuttle, and Timothy Woodard

Excused: Pam Barefield, Robert Bishop, Brenda Brannan, Carra Hewitt, Carry Lee, Ann Mason, Ardessa Minor, and Patti Mooney

Unexcused: Corrie Free and Bettie Puckett

Call to Order: President Joey Brent called the meeting to order at 2:32 P.M. President Brent introduced Clay Jones, the Director of Human Resource, as the speaker.

Clay Jones stated that the Human Resource office works with employees on benefits, compensation, training and development. Mr. Jones also stated that they work with department heads and other people on employee relations' matters.

Mr. Jones expressed the things that his department is proud of. The Human Resource department has done many things in the area of training and development, according to Mr. Jones. For the past four years, the Human Resource department has had a program called MASH. This program is designed to train people in mid-level positions so that they can obtain more knowledge of Human Resource policies and regulations.

They also have a program called SOAR for upper level management. SOAR is a two-day program.

The University of Mississippi was given the opportunity to offer employees the Dave Ramsey Seminar Series free of charge. Dave Ramsey is one the most well known financial planning people in the country.

Mr. Jones states that the University of Mississippi was the first university in the state to go to a complete online employment system. This system has revolutionized the employment process according to Mr. Jones.

Mr. Jones talked about Rebel Reserve, which is a temporary employment service provided by Human Resource.

Mr. Jones discussed some future programs for Human Resource, which included the Roth IRA and a scanning system.

Mr. Jones also discussed the process of employee evaluations with the Staff Council.

The Executive Management Council, according to Mr. Jones, made the decision on how the pay periods are divided for hourly staff.

Approval of Minutes: The January minutes were approved with no corrections.

Treasurers Report: Nina Cheshier there were expenditures in Contractual Services in the amount of \$85.50 for a karaoke machine for Staff Appreciation Day, Commodities in the amount of \$2.33 for printing of Textbook scholarship vouchers and \$20.65 for printing of certificates for members, and Textbook Scholarship Account in the amount of \$10,864.51 for textbook scholarship purchases.

The treasurer's report was approved with no corrections.

Committee Reports: There were no committee reports.

Old Business: President Brent welcomed Shellie Harrison, Jennifer McLain, and Laurie Richlovsky to Staff Council. Deidra Phillips brought the Staff Council up to date about the election ballots for Staff Council. Deidra Phillips stated that she sent out e-mails and about 300 hundred letters about the election. She also stated that there are 20 names on the ballot and 11 spots to fill.

President Brent stated that the Staff Appreciation Committee has been meeting and making plans for Staff Appreciation Week.

President Brent asked that if any member of Staff Council is able to help with any of the committees to please do so.

New Business: President Brent announced that the focus group for the Chancellor's Annual Report would be meeting

February 16, 2006.

President Brent reminded the Staff Council that the Chancellor would like any ideas that could help the University save money. Some ideas that were mentioned for saving money were eliminating the paper printout of payroll for employees that have direct deposit. Kim Chrestman mentioned that recycling bins would be another way to save money.

Announcements: Ron Kitchens asked for volunteers/runners from Staff Council to help with the Chamber of Commerce's Double Decker Spring Run.

President Brent announced that Traci Mitchell resigned from Staff Council.

Deidra Phillips was announced February member of the month. Rachel Bost was announced January member of the month.

Plaques were issued to the Staff Council members that were leaving: Pam Barefield, Debbie Bishop, Nina Cheshier, Ron Kitchens, Mary Harrington, Bettie Puckett, Jeff Howell, Carra Hewitt, Ardessa Minor, and Randall Pinion.

Ron Kitchens announced that he had checked the Staff Council suggestion box in the union. He stated that it was empty. President Brent wanted to remind the staff at Ole Miss that the suggestion box is to be used for any suggestions or concerns that they would like to express.

Concerns: Deidra Phillips wanted to know if any decisions were made about the heating and cooling of buildings on campus. President Brent said that he thought problems would be handled on an individual basis, building-by-building or room-by-room.

The next meeting will be March 1, 2006 in the Union 404.

The meeting was adjourned at 3:45 P.M.

/s/ Joey Brent, President

/s/ Ron Kitchens, President-Elect

/s/ Paula Park, Secretary

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