

Minutes of May 7, 1997 meeting

2:30 p.m., Union Room 404A/B



Present:

Betty Adams, Julie Andrews, Cynthia Baskett, Robert Bishop, Brenda Brannan, Onice Carter, Mary Chrestman, Becky Christman, Buster Clark, Thelma Curry, David Elmore, Ben Flemmons, Mary Harrington, Gene Hartley, Willie Hilliard, Eldrid Hodge, Virginia Kesler, Floyd Klepzig, Jonnie Manning, Joe Maples, Traci Mitchell, Conny Parham, Donna Patton, David Pendergrass, Lucienne Savell, Norman Sneed, Steve Stricker, Doug Stuart, Lesley Werner

Excused Absences:

Leslie Banahan, Debbie Chinault, Sondra Davis, Martha Deal, Joyce Hobson

Unexcused Absences:

Ellawee Ivy, Whitman Smith

Guests:

Marti Ryan, Mississippi Blood Services

1. The meeting was called to order by President Buster Clark at 2:30 p.m.
2. Ballots were handed out at the beginning of the meeting for the election of officers for the 1997-98 fiscal year. Those previously nominated for office were:
 - o President-Elect - Onice Carter
 - o Secretary - Donna Patton
 - o Treasurer - Mary Chrestman, Virginia Kesler, Floyd Klepzig, Traci Mitchell

Nominations from the floor for President-Elect were invited. No nominations were received. Mary Harrington made a motion to close the nominations for President-Elect. The motion was seconded by Conny Parham. The motion was carried with no opposition.

Nominations from the floor for Secretary were invited. No nominations were received. A motion was made by Mary Chrestman and seconded by Eldrid Hodge to close the nominations for Secretary. The motion was carried with no opposition.

Nominations from the floor for Treasurer were invited. No nominations were received. A motion was made by Conny Parham and seconded by Brenda Brannan to close the nominations for Treasurer. The motion was carried with no opposition.

After giving everyone time to vote, the Election Committee picked up and tabulated the ballots. The new officers for the 1997/98 fiscal year of the Staff Council are:

- o President - Jonnie Manning
- o President-Elect - Onice Carter
- o Secretary - Donna Patton
- o Treasurer - Traci Mitchell

3. Staff Appreciation Week Committee Reports:
 - A. **Awards Ceremony Committee.** Conny Parham reported that the plaques and the checks have been ordered. Due to a new IRS law, the checks will have taxes deducted from them. Conny also reported that the invitations to those employees receiving certificates have been mailed. The program for the ceremony is at Printing Services and will be ready by Monday. The people who volunteered to usher should meet at the Grove at 8:30 a.m. Tuesday morning (or at Fulton Chapel in case of rain.) A door prize will be given away at the awards ceremony, and you must be present to win.
 - B. **Door Prize Committee.** Traci Mitchell reported that the "thank you" letters are ready to be mailed out

after Friday's event. An ad will be published in *The Oxford Eagle* and the *Daily Mississippian*. Traci issued a special "thank you" to the people who had helped so much in the prize donation and collection effort. Those people are: Laura Cavett, Rusty Crump, Keetha DePriest, Joe Maples, Stephanie Mitchell, and Melanie Wadkins.

- C. President Clark announced that the Faculty Senate donated \$500 to the Staff Appreciation Week activities. Dr. Dale Abadie gave \$100 from the College of Liberal Arts again this year. The Alumni Association donated \$50 for the drawing at Awards Day.
 - D. **Picnic Committee.** Jonnie Manning reported that the food was bought from Dixie Creek Bar-B-Q. Most of the buns were donated by Jitney Jungle and Big Star; some were bought. Other vendors donating items for the picnic were Taco Bell, McDonald's, Coca-Cola, and Wal-Mart.
 - E. **Blood Drive Committee.** Marti Ryan from the Mississippi Blood Services for North Mississippi spoke to the Staff Council members and encouraged them to give during this year's blood drive. She reported that there is a shortage of blood and blood is desperately needed. The blood that is donated to Mississippi Blood Services is primarily kept in the state.
 - F. **Events Committee.** Onice Carter reported that in addition to the regular activities, there will be a pie throw in the Grove on Friday. The cost will be \$1 per pie. Smoothie King will be in the Grove giving away samples of their product. Larger sizes will be for sale.
4. President Clark reported that the budget for the changes in the Faculty/Staff Dependent Scholarship is not yet in place. An estimated time of one year is needed to budget the needed changes.
 5. Gene Hartley reported that the "leave pool bill" has been approved by the state legislature. The leave pool is a donation leave pool. Procedures on how this process will work will be sent out to the departments soon.
 6. Gene Hartley also reported that the Variable Compensation Plan (VCP) has provided more funds for employees to help get everyone up to their target salary. The minimum wage is also going up.
 7. Concerns Committee. Jonnie Manning reported that only one new concern had been received. That concern was directed to Gene Hartley for an answer:
Q: What is the maximum increase allowed when a person is promoted? Are there ever any exceptions? What constitutes an exception?
A: Gene Hartley replied that the VCP allows for a range of increase when a person is being promoted. He referred interested parties to the Employee Handbook. (This handbook information can also be accessed through the Human Resources home web page at <http://www.olemiss.edu/depts/HR/limit/handbook.html>).
 8. Chancellor Khayat sent a letter to all department heads, deans, and directors encouraging them to allow their employees to participate in the Staff Appreciation Week activities.
 9. President Clark reported that on Friday, May 9, 1997, several people will be recognized for twenty-five years of service. He encouraged everyone to attend the presentation.
 10. President Clark asked for volunteers to help on Picnic Day. Every year the Physical Plant employees haul tables and chairs to the Grove. It would be nice to have volunteers there to help them unload, and also to reload after the Picnic. He also reminded everyone to please help clean up the litter. Let's keep our Grove clean.

With no further business to discuss, the meeting was adjourned at 4:05 p.m.

Respectfully submitted by,
/s/Lucienne Savell, Secretary
/s/Buster Clark, President
/s/Jonnie Manning, President-Elect

The TV program, Firing Line, is again coming to Ole Miss.

When: October 14, 1997
Where: Tad Smith Coliseum

Ushers are needed for this event.
Contact Buster Clark at ext. 7747 (or email him at tebuster@olemiss.edu) to volunteer.