

Minutes of November 1, 2000 meeting

2:30 p.m., Room 404 A/B Union



PRESENT:

Bettie Bey, Woodson Boyden, Joni Camp, Mary Chrestman, Buster Clark, Judy Fos, Earlene Foster, Shellie Harrison, Melissa Hudson, Dino Johnson, Buddy Kahler, Anne Klingen, Theresa Knight, Denise Knighton, Shannon Lovejoy, Jonnie Manning, Janea McDonald, Lynn Mills, Traci Mitchell, Tony Seaman, Michael Vanderlip, Sherry Wall

EXCUSED:

Julie Andrews, Betty Brown, Cherry Douglas, Shirley Fisher, Sam Johnson, Conny Parham, Donna Patton

UNEXCUSED:

Jerry Moore

President Sherry Wall called the meeting to order, and announced that our meeting would probably be short today because the guest speaker had to cancel. Traci Mitchell made a motion to accept the minutes of the October meeting. Buster Clark seconded the motion. The motion was carried with no opposition.

Members:

President Wall welcomed a new member to the council Dino Johnson. Dino will be representing EEO category 6, and works in the Plumbing Shop. Sandra Williams, a recent appointee, has left the University. Sandra was representing EEO 3. Her term was scheduled to run through 02/28/2003 and will need to be filled. Mark Miller also resigned from the council. He too was representing EEO 3. His term will also need to be filled. It will end 02/28/2003.

Announcements:

- The waiting period for covering your children under the Children's Health Insurance Program (CHIPS) has been dropped from 6 months to **0 months**. Any employee who is interested in this service should first contact the State Department of Human Services to see if they qualify. If they qualify, they should then contact the University Human Resources department. Please note that changes to your existing insurance can only be made during the week of Cafeteria Planning, except for special circumstances.
- The Thanksgiving luncheon sponsored by Dr. Khayat and Aramark is scheduled for Wednesday, November 22. **Please note that this is for employees only. Please do not bring your spouses or children or other guests.** You should plan on attending the luncheon at your regularly scheduled lunch time.
- Student Health Services has advised us that they have not received the flu vaccine. There is a shortage of the vaccine, and it is uncertain when or if the University will receive the vaccine this year. If you wish to take a flu shot, you should contact the Health Department downtown or your own physician.
- The campus-wide staff meeting has been scheduled for February 13, 2001, in Fulton Chapel.
- A discussion was held on whether to re-schedule the January 2001 staff council meeting since it is scheduled for January 3. Mike Vanderlip made a motion to re-schedule the meeting to January 10. Motion was seconded by

Mary Chrestman. The motion was carried with no opposition. The January 2001 meeting of the Staff Council will be January 10th at 2:30 p.m.

- President Wall announced that Donna Patton had to resign as the Staff Council's representative to the Trent Lott Leadership Committee. Janea McDonald has graciously agreed to serve as the council's representative to this committee.
- Traci Mitchell reported that Thelma Curry asked that everyone be reminded about the United Way campaign. This Thursday, UPD policemen will once again be riding bikes for pledges ("Cops on Bikes"). If you wish to pledge one of the policemen, Traci has a sign-up sheet, or you can contact Thelma at UPD. Last year the bikers rode 66 miles. The United Way campaign ends November 17th.
- Sherry Wall announced that the 5% budget cuts that were reported in the paper does not affect the University. Governor Musgrove excluded public education and institutions of higher learning from this cut.
- President Wall stated that it is time to get started on the election process for next year's election. There are Staff Council members whose term will end on 02/28/01. New members will be expected to attend the March 2001 meeting. The President-Elect, Buddy Kahler, is the chair of this committee. Melissa Hudson and Anne Kligen volunteered to serve on this committee. President Wall stated that she would contact Conny Parham and ask her to also serve on this committee. Conny served on the committee last year and would be extremely helpful in making sure everything gets done on time.
- Next month's speaker is scheduled to be Lt. Gov. Amy Tuck. That meeting is scheduled for December 6th, at 2:30 p.m. Everyone is invited to attend.

Committee Reports:

- **Staff Development:** Janea McDonald passed around a draft of the scholarship application which would help staff members who qualify buy necessary books for classes. A discussion on the application form and process followed. One staff council member stated that sometimes department chairs will loan out text books to staff members. The committee was asked to review the application and to make a recommendation at next month's meeting on how the entire process should flow.
- **Special Events Committee of the Staff Council:** Joni Camp passed around a sign-up sheet for the Exam Breakfast scheduled for Tuesday, December 12th, from 9:00 p.m. to 11:00 p.m. Volunteers would need to be at the Johnson Commons by 8:30 p.m. Please wear a Staff Council T-Shirt. If you would like to volunteer to serve at the breakfast, please contact Joni Camp at 7234 or at jonic@olemiss.edu.
- **Concerns Committee:** Buddy Kahler reported that he had received several concerns.
 1. An employee was concerned about student parking around Bondurant, and cars parking on the grass. Buddy spoke with UPD, and UPD has placed increased emphasis on patrolling and ticketing in that area. As a result of this discussion, it was mentioned that there is also a problem with student parking in the parking area west of the Library. Anne Kligen suggested that departments around these areas contact UPD to look into the possibility of being trained to write tickets around their building.
 2. A single parent with two children was concerned about the cost of after-school and summer programs offered by the University, and asked if there was a multiple children discount. Buddy spoke with Tim Angle. Tim said there is a multiple children discount available for these programs. There are also other options available for those who might qualify.

3. One concern which Buddy has not had a chance to investigate yet involves the accrual of vacation and sick leave. A staff member has asked why the faculty accrue leave time at a different rate than staff members. Buddy will look into this concern and report at the next meeting.
 4. Sherry Wall stated she had talked with Larry Sparks and Onice Carter about a concern received last month in regard to people with SAP access being able to see confidential data which they would have no need to access. This problem has been corrected.
- **Search Committee for Vice Chancellor for Student Life:** Traci Mitchell reported that the advertisements are running. After the deadline for receiving applications has passed, they will begin the process of evaluating the applications.

The meeting was adjourned.

/s/Sherry Wall, President

/s/Buddy Kahler, President-Elect

/s/Jonnie Manning, Secretary

Staff Council e-mail address: staffcouncil@olemiss.edu

Staff Council Homepage: http://www.olemiss.edu/orgs/staff_council/

If you are interested in joining the Staff Listserv, please visit the Staff Council Homepage or talk to a Staff Council Representative or send an e-mail message to Majordomo@listserv.olemiss.edu with the words "*subscribe staff*" in the body of the e-mail message.