

The University of Mississippi
Minutes of the Meeting November 5, 2003

Staff Council
Union 404 A&B

PRESENT: James Akey, Shannon Beeman, Rachel Bost, Brenda Brannan, Joey Brent, Joni Camp, Nina Cheshier, Judy Fos, Shellie Harrison, Carra Hewitt, Melissa Hudson, Regina Jordan, Buddy Kahler, Ron Kitchens, Cathy Laswell, Randall Pinion, Hilarie Pryor, Betty Puckett, Tony Seaman, Karen Tuttle

EXCUSED: Joann Carothers, Tiffany Edwards, Mary Harrington, Barbara Leeton, Shannon Lovejoy, Ardessa Minor, Jean Pinion, John Sharpe, Gina Starnes, Jeanette Wells, Dennis Bullard

UNEXCUSED: Renee Moore, Doug Stuart

2:35pm. Welcome was made by President Joni Camp. Today's guest speaker was Rebecca Harvey, Human Resources Generalist. Ms. Harvey developed M.A.S.H. which stands for Management and Administrative Seminars for Human Resources. The purpose of M.A.S.H. is to provide quality training to those individuals in supervisory positions looking to improve their skills. When M.A.S.H. began last year, it was for those in supervisory positions, or those seeking supervisory positions. However, due to the overwhelming response, beginning this year, the seminars will only be for those in supervisory positions which will be determined by their job description. M.A.S.H. is a 4 month program beginning in January and ending in April. In January, March and April, classes will meet twice a month for 4 hours at a time. In February classes will meet 3 times. Each month there will be a test and at the end of the 4 months there will be a comprehensive final. Upon successful completion of the program and approval of the individual's supervisor or department head, the individual will be eligible for a \$250.00 Professional Development increase. The application deadline will be Monday, December 1, 2003, and the selection committee will meet December 8 and choose the top 20 applicants and about 5 or 6 alternates. Applications may be obtained through the website www.olemiss.edu/depts/HR/training/mash.html. A question was raised regarding the supervising of work study students. Ms. Harvey explained that supervising students will not be considered a supervisory position. President Camp thanked Ms. Harvey for giving an informative presentation.

APPROVAL OF MINUTES:

Tony Seaman asked for clarification regarding the parking spaces on Rebel Drive. Melissa Hudson stated that it is the first three parking spaces on the right coming onto Rebel Drive from Jackson Avenue. The minutes of the October meeting were approved with the above clarification.

TREASURER'S REPORT:

The treasurer's report was approved without correction.

OLD BUSINESS:

- President Camp informed the Council that the Faculty Senate will be meeting again in February, and that any questions that the staff have can be emailed to her.
- Campus-wide Fall Staff Meeting will be held Thursday, November 6, at 10:30 at the Ford Center.
- Bettie Puckett brought an update regarding Disability Awareness Month. Five students who had been ticketed for parking in a handicap space agreed to be confined to a wheelchair for a day in exchange for having their tickets expunged.
- Judy Fos volunteered to replace Gina Starnes on the Traffic and Parking Committee.

NEW BUSINESS:

- Ron Kitchens announced that the Oxford Lion's Club is sponsoring a Sight Screening, Saturday, November 8, 10 a.m. to 4 p.m. at the Oxford Shopping Center.
- President Camp announced that the Exam Breakfast for students would be Tuesday, December 9th from 9 p.m. to 11 p.m. and volunteers are needed.
- Staff Council Christmas party will be held following the December Staff Council meeting.
- Ron Kitchens thanked everyone for their support of United Way.

President Camp ended the meeting by asking everyone to remember to be thankful during the holidays.

Meeting adjourned at 3:15 p.m.

/s/Joni Camp, President

/s/Mary Harrington, President-Elect

/s/Cathy Laswell, Secretary

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