

Present: Premalatha Balachandran, Paula Beard, Kristina Boggan, Jeffrey Boyd, Joey Brent, Kim Chrestman, Jessica Coker, Missy Downey, Tiffany Edwards, Alicia Goodson Paul Goolsby, Shelia Goolsby, Doug Gurley, Kelly Houston, Natcha Knight-Evans, Shelley McGraw, Ginger Patterson, Raymus Purnell, Felisa Redmond, Pamela Smith, Patricia Stewart, Johnette Tayler-Jenkins, Precious Pratt-Thompson, Jacqueline Vinson, Amanda Walker.

Absent-Excused: Eric Blakely, Melinda Grimmett, Valarie Haynes, Carl Hill, Merrill Magruder, Nicki Weaver, and Deetra Wiley.

Absent-Unexcused: None.

Roll call: (Sign-in sheet).

Call to Order: The October Staff Council meeting was call to order by Amanda Walker, begin at 10:30am.

Update from President:

- Meeting with the Chancellor – has not given an answer on additional penalties given to staff members if continuously caught smoking. Some departments have implemented their own rules of suspension of up to three days if caught smoking. This complaint will be brought before the Implementation Committee for review, and they will come up with actions prior to when the full pledge penalties take place so every staff member will know.
- Open meetings - the by-laws state that non-staff members are allowed to sit in on meetings only if there is ample space. If there is an issue where this is not enough space, then it will be addressed at that time. An update of the by-laws was distributed at the meeting and through email.
- In a prior meeting, the Staff Council voted on not disclosing who/what member voted for, due to retaliation to the council members. The UM Legal Department suggests showing an overall vote in the minutes, keeping a record on the issues and submitting them to the university attorney's office. Any staff member wanting to see the voting process must contact the University Attorney's office and make request.
- The proper procedure for placing item(s) on the Staff Council Meeting agenda is that item(s) must be sent to the President, in writing, one business week before the meeting. If it is an issue that was previously voted on and approved, it will be handled as new business only if new information is brought forth which warrants reconsideration.
- Additionally, the Chancellor is pleased with our communication progress with the new web page and brochures that we are distributing to staff members without computers.

September Minutes:

The September minutes, were approved with minor corrections. Motion to approve the minutes was by Patricia Stewart and seconded by Tiffany Edward, approved by Consensus. The minutes are sent out via email, and any comments/questions/or changes should be emailed to Jacqueline Vinson (jvinson@olemiss.edu)

September Treasurer Report:

The September treasury report was approved with no corrections. Motion to approve the treasury report was by Kelley Houston and second by Pam Smith. Motion approved by Consensus. The treasurer report will be sent out via email, and any comments/questions/or changes should be emailed to Nicki Weaver nicwea@olemiss.edu.

Nomination for Staff Member of the Month for September & October:

Nomination procedures for staff member of the Month were posted on the website and there was a large response for overall staff members. Motion made to save the responses of those who were not selected from month to month, will be hold for 3 months where the ballots will be discarded and the names will be displayed as honorable mention. Motion made by Patricia Stewart, seconded by Kristina Boggan...approved by consensus.

Regarding nominations from the ballots taken from the website, through email, for the selection of a Staff Member for the Months for September and October; the Staff Council voted on the nominees and affirmed that the September Staff Member of the Month is Jamie Moony and the October Staff Member of the Month is Julis Minor. A certificate will be given to the family of Julius Minor. The Staff Council expressed their condolences with a card and flowers to the family of Julius Minor's regarding his untimely death.

New Business:

Adopt a Basket – Dean of Students Office, November 12-14 (Contact: Johnette Taylor-Jenkins)
Letter from petitioners concerning the No-Smoking Policy (Contact: Kim Chrestman)

Old Business:

- Updates regarding the No-Smoking Policy from the Chancellor will be given when received.
- The Hospitality Committee will set a date to discuss the November Staff Luncheon and the December Exam Breakfast.
- The Public Relations Committee will meet to discuss the upcoming newsletter, creating a rough draft by the end of next week.
- The Staff Appreciation Committee will meet to begin planning staff appreciation week in 2013.

Standing Committee Updates:

Julius Minor was serving on the Parking Service Committee. Amanda Walker has volunteered to replace him.

- Mr. Astill discussed proposal items in regards to parking during the committee meeting that Ms. Walker attended. It is proposed that there will be designated zones that will elevate the cost of parking which will be deducted from employee paychecks over a 12-month period, pre-tax. All decisions will be made by the administration.

- A possible increase in funds will help to accommodate more shuttles. They will run from 6:30 am to 9:00 pm. The proposal will be displayed by the end of November. Concerns about the proposal will be given to the Chancellor November 1.
- Amanda noted that she will request the Chancellor or Larry Sparks to come speak with the Staff Council concerning parking during our next meeting.

Announcements:

Amanda stated that she is doing the best she can; she is here to represent the staff members. The Smoking Policy is already approved and settled; circulating a petition may not have any effect on the decision already made. We work hard to accommodate all staff members on all UM campuses effectively. She commends the hard work that Julius Minor did as a member of the staff council and asked that we reach out to his family in the days to come.

Meeting adjourned 11:30a.m. Next Meeting: Thursday, November 8 at 10:30 A.M.,
Physical Plant Conference Room

Minutes recorded and submitted by Jacqueline Vinson, Secretary.