

Present: Premalatha Baalachandran, Pauline Beard, Eric Blakely, Kristina Boggan, Jeffrey Boyd, Joey Brent, Kim Chrestman, Jessica Coker, Missy Downey, Tiffany Edwards, Paul Goolsby, Shelia Goolsby, Melinda Grimmett, Carl Hill, Natcha Knight-Evans, Shelley McGraw, Pamela Smith, Patricia Stewart, Johnette Taylor, Precious Pratt-Thompson, Jacqueline Vinson, Amanda Walker, Nikki Weaver, Deetra Wiley

Absent-Excused: Ginger Patterson, Alicia Goodson, Valarie Haynes, Felisa Redmond, Doug Gurley, Merrill Magruder, Raymus Purnell, Kelly Houston

Absent-Unexcused:

Roll call: (Sign-in sheet).

Call to Order: The September Staff Council meeting was call to order by Amanda Walker

Updates from President:

- UM- School of Pharmacy is requesting a representative to be on Staff Council. Amanda will be meeting with Beverly Butts to see what roll they envision that person to be and attend meetings.
- The University will be closing, Thursday, December 20 @ 3:00pm.
- Amanda extends special thanks to all the members and committee heads for working hard to make this semester successful. She stated, "There were some gains as well as setbacks, but we are looking forward to 2013."

November Minutes:

The November minutes, were approved with minor corrections. Motion to approve the minutes was by Tiffany Edwards and seconded by Premalatha Balachandran approved by consensus. The minutes are sent out via email, and any comments/questions/or changes should be emailed to Jacqueline Vinson (jvinson@olemiss.edu)

November Treasurer Report:

The September treasury report was approved with no corrections. Motion to approve the treasury report was by Pam Smith and second by Patricia Stewart. Motion approved by consensus. The treasurer report will be sent out via email, and any comments/questions/or changes should be emailed to Nicki Weaver nicwea@olemiss.edu.

Nomination for Staff Member of the Month for December:

Nominations from the ballots taken from the website, through email, for the selection of a Staff Member for the Months for December; the Staff Council voted on the nominees and affirmed that the November Staff Member of the Month is Pam Johnson. Other nominees will be recognized as honorable mention.

Petitioner's Group

Kim Chrestman spoke on how unfair the voting on the Smoking Policy was and was asked by a large number of staff members revisit the issue. They petition the Staff Members to take the following steps:

- To poll or survey all staff members on the smoking policy
- To review the Law School survey results
- To show that each staff member voice is heard, know what's being implemented and when.

The staff council responsibility is to represent a large range of staff members informing them on the important issues held on this campus and acknowledging and respecting their perspectives.

A roll call vote was taken on whether we would revisit the process of the Smoking Policy: All members present voted and the majority ruled that we not revisit the process of the smoking policy. This poll will not be on the Staff Council Website or in the minutes, but can be viewed in the University lawyer's office.

Directors Additional Punishment:

The Implementation Committee will meet on January 30, 2013 to address additional punishments for not following the smoking policy. To make sure they are treated fairly. However, until then, if an employee continuously disobeys the smoking policy, their supervisor/director can choose to give additional punishment. You will be ticketed if you are caught smoking. It will be payroll deducted.

Guest Speaker: Vice Chancellor of Student Affairs, Dr. Brandi Hephner-Labanc

The Division of Student Affairs is aligned with different types of people who require having a Master's Degree or Doctorate. There are also Medical Doctors, Nurses, Lawyers, dedicated educators and staff members who take their work seriously in interacted with students outside.

Their job is to monitor how students are growing cognitively, psychosocially and morally and provide leadership development and travel support to those who show a positive future. They also support students and challenge them along the way on how to navigate the educational system at this university.

The Departments that are housed under Students Affairs are:

Admissions, Enrollment Services (orientation/parent program), Financial Aid, Student Housing, Lucky Day Program, International Program, Dean of Students Office, Campus Recreations, Police Department, Health Services, Counseling Center, Career Center. As she interacts with these departments, eight of them reports directly to her.

Special Programs are: Parent Program/Funding Programs, Student Intervention Program, Crisis Response and Communication Program, and the Student Advocate Rule. Major priority is to connect with the students. As she works with these departments, 8 of them report to her.

Upcoming goals:

- Military transitional support Department
- Enhancing enrollments and scholarship strategies
- Fundraising.

She has gotten positive feedback on her new position and very glad to be on the Ole Miss campus.

Minutes recorded and submitted by Jacqueline Vinson, Secretary.