

**Present:**

Bradley Baker, Premalatha Balachandran, Anne Scott Barrett, Ev Barrett, Jessica Coker, Kelli Coleman, Erica Covington, Kevin Cozart, Gazel Giles, Mohamed Ali Ibrahim, LeTosha James, Natcha Knight-Evans, Joanne Mitchell, Michael Moseley, Danielle Noonan, Sheila Padgett, Johnny Price, Steven Ridout, Cindy Rimoldi, Jason Shirkey, Pam Smith, Jacqueline Vinson, Deetra Wiley

**Absent:**

Blake Bostick, Jeremy Cook, James Corner, Kelly Houston, Christy Isom, Anne Klingen, JeLisa McGee, Robert Metzger, Ryan Miller, Aretha Nabors, EJ Presley, Erin Ridout, Precious Thompson (Note: KT Short has left UM).

**I. Call to Order**

The December Staff Council meeting was called to order by Johnny Price at 10:30 AM, December 14, 2017.

**II. Attendance (sign in sheet)**

**III. Special Guest Speaker: Dr. Laura Antonow, Director of the Office of College Programs and Child Care Fellow for the Provost's Office**

- Dr. Antonow gave an update on what she has accomplished as Child Care Fellow during the past year. She has worked with the Childcare Advisory Committee to research the alternatives for having a UM Child Care center for our campus.
- This center will primarily serve the students, faculty, and staff members at the University. The community may be able to access the center if there is space.
- This center should be located near campus but not on campus. The committee has made a proposal for space at the Old Baptist Hospital facility.
- Antonow has made site visits to other universities and businesses in our region to gather her data.
- She mentioned several community partners who may be interested in assisting with or maybe joining with our efforts: FNC, Core Logic, NWCC, Oxford School District, BMH, and Magnolia Montessori.
- Some of the issues that Antonow and the committee are dealing with include:
  - What are the educational goals for this facility?
  - Should this be a new facility or a renovated space?
  - What kind of benefits would employees receive?
  - When would the facility be open?

**IV. Holiday goodies** – staff members enjoyed a variety of sweets and beverages.

**V. Approval of Minutes – November**

- The minutes are sent out via email, and any comments/questions/or changes should be emailed to Ev Barrett (ebarrett@olemiss.edu).
- Motion to approve by Erica Covington.
- Seconded by Anne Scott Barrett.
- The Previous Minutes were approved.

**VI. Approval of Treasurer’s Reports for August, September, October, and November**

- The Treasurer’s Report is sent out via email, and any comments/questions/or changes should be emailed to Je’Lisa McGee (hairston@olemiss.edu).
- Motion to approve by Kevin Cozart.
- Seconded by Cindy Rimoldi.
- The August – November Treasurer’s Reports were approved.

**VII. Staff Member of the Month for December**

- Staff members submit nominations through UM Today announcements and the Staff Council website.
- The nominations included for December are listed on page 4.
- Kelly Houston will announce the December Staff Member of the Month through email at a later date.

**VIII. Reports of Committees**

- Michael Moseley gave an update on the Building, Grounds, and Renovations UM Standing committee:
  - He will be glad to forward any suggestions to the committee!
  - The safety walks are going to be brought back.
  - Two more parking garages are planned for campus.

**IX. Unfinished Business**

- Thanksgiving Baskets: Staff Council supplied four completed baskets for this initiative.
- The Chancellor’s Holiday Reception was a success.
- We served around 200 students at the Fall Semester Exam Breakfast.
- The January 11th meeting will be at the Desoto Center. We will have 2 vans leave from Outreach at 9:00am.

**X. New Business**

- Committee on the Status of Women update from Kevin Cozart
  - Kevin reported that this committee is finalizing the wage gap report.
  - The Isom Center plans to have a town hall panel in March to address low pay and would like for the Staff Council to co-sponsor this panel.
  - Kevin will talk about the details of this with the Executive Council.
  -
- Jeremy Cook stepped down as President-Elect. Johnny discussed the fact that our bylaws do not address procedures for filling officer positions when an officer steps down. Ev volunteered to come up with some wording for the bylaws before the next meeting.

**XI. Concerns**

**XII. Upcoming Events**

**Meeting adjourned 11:37 a.m.**

**Next Executive Council Meeting with the Chancellor: January 23, 2017, at 3:00 p.m.**

**Next meeting:** Thursday, January 11, 2018, at 10:30 a.m. at the Desoto Center.

Minutes submitted by Ev Barrett on January 9, 2018.

## **December Staff Member of the Month Ballot**

Lindsey Abernathy, Associate Director, Office of Sustainability  
Bradley Baker, Director, Ole Miss Student Union  
Matthew Becker, Research Associate, School of Pharmacy  
Stephanie Brown, Administrative Secretary, Conflict Resolution and Student Conduct  
Karen Childers (Jones), Senior Secretary, Training Room-Athletics  
Phillip Clark, Driver, The Inn at Ole Miss  
Marlania Craig Sharpe, Senior Staff Assistant, Laboratory Services  
Beverly Cross, Assistant Director of Education and Training, Institute of Child Nutrition  
Shaquita Curry, Senior Secretary, Alumni Affairs  
Mike Harris, Director, Parking and Transportation  
Dana Hood, Financial Assistant, Institute of Child Nutrition  
Karin King Ballering, Senior Materials Assistant, School of Pharmacy  
Lara Lee, Secretary, Mathematics  
Michelle Martin, Senior Secretary, Chemistry and Biochemistry  
Rose Maten, Senior Records Coordinator, Law Instruction  
Ebony McEwen, Registration and Records Coordinator, Registrar  
Mike “Mickey” McLaurin, Research Administration Advisor, Office of Research and Sponsored Programs  
Steven Miller, Broadcast Engineer, Student Media Center  
Susan Morton, Senior Records Coordinator, School of Applied Sciences  
Andrew Newby, Assistant Director Veterans and Military Services, Center for Student  
Derek Oglesby, Principal Research and Development Technical Services Staff, School of Pharmacy  
Clay Pounds, Network Administrator, School of Education  
Darcy Rhynes, Administrative Coordinator I, Institute of Child Nutrition  
Penny Rice, Manager of Instructional Technologies and Faculty Technology Development Center, Academic Computing  
Eva Faye Roy, Campus Safety Officer, University Police and Campus Safety  
Tamulia Salters, Admissions Counselor, Booneville Center  
Joy Shideler, Director of Accounting, Director  
Jordan Smith, Administrative Assistant, Theater Arts  
Cammi Thornton, Senior Research and Development Chemist, Biomolecular Sciences  
Alex White, Assistant Director, Inclusion and Cross Cultural Engagement