

**Present:**

Anne Scott Barrett, Blake Bostick, Jessica Coker, Jeremy Cook, Gazel Giles, Kelly Houston, Mohamed Ali Ibrahim, Anne Klingen, Aretha Nabors, Danielle Noonan, Sheila Padgett, Erin Ridout, Steven Ridout, Cindy Rimoldi, Jason Shirkey, Precious Thompson, Jacqueline Vinson, Deetra Wiley

**Absent:**

Bradley Baker, Premalatha Balachandran, Ev Barrett, Kelli Coleman, James Corner, Erica Covington, Kevin Cozart, Christy Isom, LeTosha James, Natcha Knight-Evans, JeLisa McGee, Robert Metzger, Ryan Miller, Joanne Mitchell, Michael Moseley, EJ Presley, Johnny Price, K.T. Short, Pam Smith

**I. Call to Order**

The November Staff Council meeting was called to order by Gazel Giles at 10:40 AM, November 9, 2017.

**II. Attendance (sign in sheet)**

**III. Approval of Minutes – October**

- The minutes are sent out via email, and any comments/questions/or changes should be emailed to Ev Barrett (ebarrett@olemiss.edu).
- Motion to approve by Cindy Rimoldi.
- Seconded by Jessica Coker.
- The October Minutes were approved.

**IV. Approval of Treasurer’s Report – October**

- The Treasurer’s Report is sent out via email, and any comments/questions/or changes should be emailed to Je’Lisa McGee (hairston@olemiss.edu).
- Kelly Houston moved to postpone the Treasurer’s report to next meeting.
- Seconded by Cindy Rimoldi.
- The October Treasurer’s Report will be reviewed for approval in December.

**V. Staff Member of the Month for November**

- Staff members submit nominations through UM Today announcements and the Staff Council website.
- The nominations included for November are listed on page 4.
- The Staff Council members voted electronically on the nominees. Kelly Houston announced that the Staff Member for the Month for November is Brandy Bacon, Human Resources Assistant.

**VI. Reports of Committees**

- Johnny will update the Staff Council on the MASCO meeting next month.
- Marketing and PR committee:
  - Deetra has created the box account for Staff Council.

- The committee is in the process of accumulating the responses about the logo.
- We need to have a Staff Council photo at the next meeting on December 14.
- Deetra will follow up to see which staff council members need polos.

## **VII. Unfinished Business**

- January 11th meeting at the Desoto Campus – Blake has received some responses to his survey. Thirteen staff council members have said that they will take the shuttle, while six will provide their own transportation; Johnny is working with Dr. Ammeter to make sure that there are enough vans. The vans should leave around 9:00 am and return by 2:00 pm.
- Aretha asked the council what month they would like to have a meeting in Tupelo. The members decided to consider one of the summer meetings and will discuss this at another meeting.
- Books and Bears – Staff Council members could bring items to the next meeting if we meet early on December 7. Otherwise, drop-off locations around campus are available.
- Thanksgiving Baskets – Gazel offered to collect any dry goods that members would like to donate. Kelly collected the donations and will have someone shop before the deadline.

## **VIII. New Business**

- MASCO – Mississippi Association of Staff Council Organizations
  - This group is composed of the Staff Councils of all IHL institutions. There are meetings every year that are hosted at the different institutions on a rotating basis. One of the purposes of this association is to address state-wide staff issues with the IHL as a united group.
  - Gazel reported that it will be our turn to host this state-wide meeting in either 2018 or 2019.
  - Kelly suggested we ask MASCO to consider approaching the IHL about revising the donated leave policy to include all FMLA qualifying events. Currently, only “catastrophic” events qualify for donated leave. This means that mothers that have C-sections may receive donated leave during their maternity leave. However, mothers who don’t have C-sections, adoptive mothers, and all fathers are excluded from receiving donated leave for maternity/paternity leave.
  - Other issues were discussed that could be addressed by MASCO, including grievance policies and the 24 hour rule for donating leave.

## **IX. Concerns**

## **X. Upcoming Events**

- The exam breakfast will be held on Tuesday 12/5.
- The Annual Thanksgiving lunch will be held Wednesday 11/22. Staff Council members usually greet at this event.
- The Chancellor’s Holiday Reception for Staff Council members and spouses will be Thursday 12/7 (changed from Tuesday 12/5 due to exam breakfast).
- The Staff Christmas reception needs to be planned.

**Meeting adjourned 11:25 a.m.**

**Next Executive Council Meeting with the Chancellor: November 28, 2017, at 3:00 p.m.**

**Next meeting:** Thursday, December 14, 2017, at 10:30 a.m. TBD

Draft Minutes submitted by Ev Barrett on November 30, 2017.

Final minutes submitted by Ev Barrett on December 13, 2017.

**Staff Member of the Month Nominations  
For  
NOVEMBER 2017**

1. Lindsey Abernathy, Associate Director, Office of Sustainability (Oct, Nov, Dec)
2. Alexa Arndt, Interim Director, Fraternal Leadership and Learning (Sep, Oct, Nov)
3. Brandy Bacon, Human Resources Assistant, Human Resources (Sep, Oct, Nov)
4. Matthew Becker, Research Associate, School of Pharmacy (Oct, Nov, Dec)
5. Karen Childers (Jones), Senior Secretary, Training Room – Athletics (Nov, Dec, Jan)
6. Phillip Clark, Driver, the Inn at Ole Miss (Nov, Dec, Jan)
7. Marlania Craig Sharpe, Senior Staff Assistant, Laboratory Services (Nov, Dec, Jan)
8. Beverly Cross, Assistant Director of Education and Training, Institute of Child Nutrition (Nov, Dec, Jan)
9. Peggy Duke, Staff Assistant, Pharmacy Practice (Sep, Oct, Nov)
10. Mike Harris, Director, Parking and Transportation (Nov, Dec, Jan)
11. Dana Hood, Financial Assistant, Institute of Child Nutrition (Oct, Nov, Dec)
12. Karin King Ballering, Senior Materials Assistant, School of Pharmacy (Nov, Dec, Jan)
13. Lara Lee, Secretary, Mathematics (Nov, Dec, Jan)
14. Michelle Martin, Senior Secretary, Chemistry and Biochemistry (Nov, Dec, Jan)
15. Ebony McEwen, Registration and Records Coordinator, Registrar (Nov, Dec, Jan)
16. Steven Miller, Broadcast Engineer, Student Media Center (Oct, Nov, Dec)
17. Susan Morton, Senior Records Coordinator, School of Applied Sciences (Oct, Nov, Dec)
18. Andrew Newby, Assistant Director Veterans and Military Services, Center for Student Success and First Year Experience (Oct, Nov, Dec)
19. Derek Oglesby, Principal Research and Development Technical Services Staff, School of Pharmacy (Nov, Dec, Jan)
20. Clay Pounds, Network Administrator, School of Education (Nov, Dec, Jan)
21. Darcy Rhynes, Administrative Coordinator I, Institute of Child Nutrition (Nov, Dec, Jan)
22. Penny Rice, Manager of Instructional Technologies and Faculty Technology Development Center, Academic Computing (Nov, Dec, Jan)
23. Eva Faye Roy, Campus Safety Officer, University Police and Campus Safety (Nov, Dec, Jan)
24. Tamulia Salters, Admissions Counselor, Booneville Center (Nov, Dec, Jan)
25. Joy Shideler, Director of Accounting (Sep, Oct, Nov)
26. Jordan Smith, Administrative Assistant, Theatre Arts (Sep, Oct, Nov)
27. Cammi Thornton, Senior Research and Development Chemist, Biomolecular Sciences (Nov, Dec, Jan)
28. Alex White, Assistant Director, Inclusion and Cross Cultural Engagement (Nov, Dec, Jan)